



CODE OF CONDUCT – POLICY

Is based on shared values. Each of us is to understand and comply with this code, which applies to all Members.

The Code outlines the minimum acceptable standard of behaviour expected of each of us when at the club or when rowing socially or otherwise organized by or in connection with the Club.

The Code of Conduct is not an attempt to tell people how to behave outside their role with the club, nor does it presume to influence anyone's personal beliefs.

How we are to Act:

- 1. We will treat each other with respect and dignity, by:**
 - Maintaining a safe and fair environment;
 - Treating everyone with respect, regardless of their role or individual differences;
 - Valuing our members and their personal commitment.
 - Encouraging cooperation and personal development in those seeking to improve their rowing.
- 2. We respect the law and act accordingly, by:**
 - Complying with the laws, regulations, customs and practices in the environment in which we operate without compromising our principles;
 - Observing all club policies and standards.
- 3. We are fair and honest in our dealings, by:**
 - Acting fairly, honestly and open at all times with others.
 - Not using coercive or misleading practices, falsifying or wrongfully withholding information;
 - Not accepting benefits such as gifts or entertainment that could create an obligation.
- 4. We are accountable for our actions and their consequences, by:**
 - Taking personal responsibility for all issues over which we have control and for the manner in which these are achieved;
 - Not making improper use of club resources or information.
 - Avoiding actual or apparent conflicts of interest.

If you become aware of a breach or potential breach it is your obligation to bring it to the attention of your Committee.
